4. Perspective Plan for five years

Dr Goplarao Khedkar Mahavidyalaya, Gadegaon, Telhara Dist. Akola

PERSPECTIVE PLAN

The perspective plan 2020-2025 of the Dr Goplarao Khadkar Mahavidyalaya, Gadegaon, Telhara Dist. Akola

Is prepared by Internal Quality Assurance Cell of college. The perspective plan is prepared by collecting ideas .suggestions and concepts from various stakeholders. The IQAC has collected feedback from Principal, various 32college committees, Head of Dept., faculty members and students

PERSPECTIVE PLAN 2020-2025

Curricular Aspects:

- ❖ To introduce new postgraduate degree programs
- ❖ To introduce additional divisions to fulfill and cater varied demands of the students.
- ❖ To increase student intake capacity of existing courses and improve students' enrolment.
- To promote faculty members to participate in curriculum design and review at University level.
- ❖ To conduct academic, online feedback on curriculum and other quality related audits.
- Propose to augment academic infrastructure.
- ❖ To introduce carrier oriented course, soft skilled based courses, short term courses, valued added courses, diploma course.
- Provision of god academic flexibility at UG, PG and research level.
- Participation of more staff in BoS and Academic council.
- Curriculum for soft skill.
- ❖ Learning outcome based curriculum framework for undergraduate education.
- Inculcation of human value and professional ethics.

Teaching Learning and Evaluation:

- Online feedback f teachers by peers.
- Fostering social responsibility and community engagement in college.
- ❖ Faculty Induction programme (FIP) & Faculty Development programme (FDP) for newly appointed faculty members.
- Programme outcome, programme specific outcome and course outcome for all programme faculty members.
- ❖ To promote the faculty to use ICT for teaching learning process.
- To initiate student centric teaching methods.
- To adopt and the online learning methods and e-videos (LMS).
- To introduce remedial teaching
- ❖ To strengthen the self-Appraisal system (API) for teaching and non-teaching staff.
- **Section** Establishment of media center and virtual class room.

❖ To organize workshop for teaching and non —teaching staff for their improvements through Academic Staff College.

Research Consultancy Extension:

- Association for academic and research ethics
- Industry-academic innovative practices.
- T strengthen the research facilities in college and motivate faculty to involve in research by undertaking major and minor research project, publishing research papers in god impact factors Journals with ISBN/ISSN number.
- ❖ To oraganize international /national seminar and conference on research on quality
- Related theme specially on research methodology
- To increase research facilities and research center
- ❖ To conduct outreach programme with help of NSS Nehru Yuva Kendra
- ❖ To increase participation of student in research through field projects and publications of research papers in seminar and conferences.
- ❖ To Increase students participation in training programmes and placement in various jobs

**

Infrastructure and learning resources

- To develop ecofriendly atmosphere in the college campus
- To increase solar energy plant up to 50KW
- ❖ To provide *Wi-Fi* facility to all the stake holders
- To provide e-learning resources like MOOCS, Swayam, INFLIBNET, e-journals, e-books to the students
- To construct and renovate classrooms and Laboratories.

Students support and progression:

- To conduct soft skill development programmes for students.
- To organize study tours industrial visit, field visit and excursion tours.
- ❖ To organize sports and cultural competitions at college level
- To strengthen the carrier counselling cell and competitive exam guidance cell.
- To establish vocational guidance and training center

Governance leadership and management:

- The Vision and Mission of the college will be communicated effectively to all the stakeholders
- The management of parent institute and the employees will work together for overall development of the college.
- ❖ To implement various staff welfare schemes and programmes.
- ❖ To conduct the external and internal audits regularly
- To make efforts to obtain grants from UGC

Institutional Values and Best Practices

- To promote energy conservation practices like the use of Solar Panel and LED bulbs, fans and other electrical equipment
- To promote awareness about Gender Equity, Water Conservation, Socio-Environmental programs, tree plantation, clean and green campus, voter awareness programme, programme on human rights, Constitution and AIDS awareness.

Section (Control of Control of Co

Principal, Dr. Gopalrao Khedkar Mahavidyalaya Gadegaon (Telhara), Dist.Akola